



CRITERION 6

Governance, Leadership and Management

KEY INDICATOR

6.3 FACULTY EMPOWERMENT STRATEGIES

Q_iM

6.3.1. The Institution has a Performance Appraisal System, Promotional avenues and Effective Welfare measures for teaching and Non-Teaching Staff

Weblink : <https://www.ametuniv.ac.in/iqac-download-forms.html>

Staff Welfare Committee Report from 2015-16 to 2019-20

The University Staff Welfare Committee Periodically organized various events for the betterment of Staff.

1. On 2-6-2017 3rd International Yoga day celebrated in the University Campus.
Both faculties and students participated in the above event.
2. Staff Kabadi Tournament Organised in the University Campus on 13.1.2020.
Totally 7 teams are participated.
3. The University Staff donated their one day salary to Kerala Flood Relief.
4. On 22-3-2019 in association with Apollo Hospital Organized one day medical camp in the University Campus.
5. 6-10-2015 in association with Mugavari Vision Care Centre Organised one day Refractive Error Screening Camp organised the University Campus.
6. Every year we organized Staff Family tour for 3 days.
7. On 25.2.2017 organised seminar on **Parental Care Against Sexual Molestation in Janakiraman Auditorium**. Mrs.V.Vanitha, I.P.S, Dr.Vasantha Jayaraman, Psychiatrist and Mr.Jaya Singh Manoharan, Lawyer-Madras High Court delivered their speech.



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8. In association with Indian Post, Anna Road Head Post Office, Chennai headed by Mr.V.Kanagarajan, Chief Post Master gave an awareness lecture the University staff about Postal Savings Schemes like Savings Account, Public Provident Fund, Sukenya Samriddhi Account, Postal Recurring Deposit, Term Deposit for 1 year to 5 years, National Savins Bond, Senior Citizenship Savings Scheme, Postoffice Insurance Scheme and Adhaar Corrections / Updation.
9. In association with Chettinad Super Speciality Hospial, Chennai organized Cardio Camp on 27.5.2019 in the University Campus.
10. On 1.4.2017 Organized one day programme for University Staff in the name of AWAY DAY at Sea Breeze Beach Resort, Mahabalipuram from 9.30am to 4.30 pm. The team from “THE MADRAS MARKET MEDIA AND ENTERTAINMENT”, the professional person named Mr. Karthick who lead the show. The members from the management was represented by Pro-Chancellor, Mr. Rajesh Ramachandran, AMET Trustee Mr. S. Karikalan, Admin.Director Mrs. Sangeetha Albin and Project Director Mr. Karthick were included in the teams. From AMET University Vice-Chancellor Col. Dr. G. Thiruvassagam, Registrar Dr. S. Saravanan, Faculties and Non-Teaching Staff Members formed the groups.
11. AMET University Staff Welfare Committee organized a workshop on 6th April 2017 which was inaugurated by Mr.Rajesh Ramachandran Pro-Chancellor. The topic of discussion was “Healthy Life Style and Food Habits”. Mr.Rajamani Venugopal addressed the topic “Zero Budget Natural Farming” followed by Dr.Yuva Barath on the topic “Food is the cause and Food is the Cure” and finally “Natural Healing Treatment” was presented by Dr.Mohamed Ziya.



**STAFF WELFARE PROGRAMME
ON
FREE DENTAL CAMP**

03-09-2015

Organized
AMET - STAFF WELFARE COMMITTEE

AMET - Staff Welfare Committee organized a free dental camp for the Staff members in association with Kavery Hospital, Chennai on 3rd September 2015, in Room No.7, V.O.C. Block. Dr. P. Saravanan, Registrar Inaugurated the camp, Dr. K. Durai Pandiyan, the Controller of Examination, Prof. K. Syed, Chief Educational Officer, Prof. K. R. Chidambaram, Head, Department of Marine Engineering, Dr. S. Ramachandran, Director AMET Business School, Captain K. Karthik, Director, International Students Affairs, Dr. B. Madhavan, Professor, Prof. R. Theertham, HND (NS), Prof. S. Rengaraju HND (ME), and Mr. R. Sundar, Principal, AMET Community College presided the function. The team headed by Dr. U.Rakesh, Dental Surge & Implantologist from Kavery Hospital provided treatment to 60 Staff members from 10.00 am to 4.00 pm on the above date. AMET University Chef facilitated the team. My Sincere thanks to AMET University Management, Vice-Chancellor, and Registrar of AMET University for the opportunity to organize the camp. I thank Mr. Sudhakar, Asst. Registrar-Maintenance, Members of Staff Welfare Committee, Public Relation Officer (PRO) AMET University and his associates, and Dr. Aravindan, Chief Cauvery Hospital for the fullest Co-operation.



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**STAFF WELFARE PROGRAMME
ON
ONE DAY FREE DENTAL CAMP**

Organized by

AMET- STAFF WELFARE COMMITTEE

Date: 03-09-2015

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One day Free Dental Camp Photos



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One day Free Dental Camp Photos

SPECIAL PROGRAMME



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ON
REFRACTIVE ERROR SCREENING CAMP

6-10-2015

Organized by

AMET – STAFF WELFARE COMMITTEE

Report on Refractive Error Screening Camp

AMET University Staff Welfare Committee organized Refractive Error Screening camp on 6th Oct 2015 for the welfare of staff members. The team of doctors and Paramedical staff from Mugavari School of Optometry & Vision care center Chennai conducted the camp. The Staff members from AMET University were diagnosed for the refractive errors in the eyes. The teaching and non- teaching staff cooperated well and made this scenario a successful one.





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Refractive Error Screening Camp- photos





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Refractive Error Screening Camp- photos





Refractive Error Screening Camp- photos

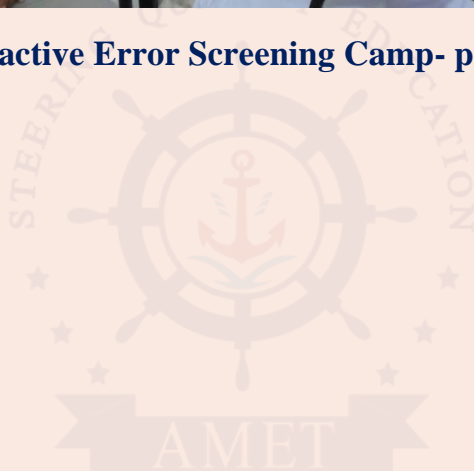




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Refractive Error Screening Camp- photos





**SPECIAL LECTURE
ON
NUTRITION AND DIETETICS**

Organized by
AMET – STAFF WELFARE COMMITTEE

Date : 27-10-2016
Venue : F-6 (V.O.C.Block)
Time : 3.00 pm
Speaker : Dr. I.Iyyappan, YMCA Physical Education College, Chennai

Report on Special Lecture on Nutrition and Dietetics

AMET Staff Welfare Committee organized a guest lecture on “Nutrition and Dietetics” held at F-Block, Room No: 6 (V.O.C. Block) at 3.00 pm on 27.10.2016. Dr. I.Iyyappan, Asst. Professor, Y.M.C.A Physical College, Nandanam delivered the lecture on the above topic. He discussed about food habits and nutrition to individuals as well as for a group of specific categories. He also shared the life-styles and geographic areas related to nutrition and dietetics in order to promote health and help staff to achieve optimal health. He gave advice about the food choices for different age group. Calculation of Body Mass Index, importance of exercises, walking and yoga was emphasised. He clarified the doubts that was put forth by the staff which they face in their daily today life. Staff from Physical Education, Marine Electricals, Work Shop Instructors, Mechanical Engineering and AMET Business School attended the session.



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Nutrition and Dietetics Programme-Photos



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Nutrition and Dietetics Programme-Photos



Nutrition and Dietetics Programme- Question Session



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STAFF WELFARE PROGRAMME
ON
PARENTAL CARE AGAINST SEXUAL MOLESTATION

Organized by

AMET – STAFF WELFARE PROGRAMME
25-02-2017

Invited Speakers for this event

1. Mrs. V. Vanitha IPS

DIG of Police, Coastal Security Group, Chennai

2. Dr. Vasantha Jayaraman

Psychiatrist – Global Hospital

3. Mr. Jaya Singh Manoharan

Lawyer – Madras High Court



Report on Staff Awareness Programme on Parental Care against sexual molestation

Total Number of Participants: 312 AMET Staff Members Participated

A Session on “Parental Care against sexual molestation” was organized by the staff welfare committee of AMET University on 25th February 2017. AMET University took this initiative to bring awareness among the teaching and non-teaching staff to care for their own children, students of the University and to safeguard the children of the society. Dr.P.Saravanan, Registrar welcomed the dignitaries and gave a prelude for the programme and assured to have many more such sessions for the faculty in the future.

The session was presided over by Col.Dr.G.Thiruvassagam, the Vice-Chancellor and in his address he insisted the need for every citizen of this nation to be aware of the special care to be given to the children of this society.

Mr.S.Karikalan the managing trustee in his inaugural address stressed the importance of the session title in today’s scenario. Mr.Rajesh Ramachandran, the Pro-Chancellor of AMET University appreciated the staff members for their interest in attending the session and he sympathetically quoted the recent incident of baby Hasini who was sexually molested and murdered by an IT Professional. His incidental briefing of the happening in the neighborhood made the audience stranded till the end of the session expecting to know more from a psychiatrist, a DIG of Police and an advocate who were the special speakers of the day.

Dr.Vasanth Jayaraman, Psychiatrist addressed the audience by briefing the importance of parenting, and the different phases involved in such cases of child molestation from engaging phase to the suppressing phase. She said that shyness is a



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self-protection tool and when an individual loses shyness it's an indication to be worried about.

Mr.Jayashingh Mahonoran, Advocate - Madras High Court shared the laws that are binding against an individual as a citizen, as an institutional member and as a corporate representative who gets involved in such cases of child sexual molestation. His illustration on the old laws and the 2012 act on protection of children against sexual abuse was an eye-opener. He encouraged the audience to escalate issues to stop such crime against children.

Mrs.Vanitha IPS, DIG of Police, Coastal Security Group, Chennai gave illustrative cases and enlightened the staff members about the sensitive care a parent is supposed to give towards the boy and girl. She insisted on spending time with children and being watchful on the children's whereabouts. Her statistics about sexual abuses against boys and girls in India was an eye-opener to the audience. Also she insisted that every individual should feel "I am responsible for what is happening around me".

The session came to an end as Dr.R.Srinivasan – Coordinator staff welfare committee proposed the vote of thanks.



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Welcome Address by Registrar



Presidential Address by Hon' Vice-Chancellor



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Inaugural Address by Managing Trustee



Keynote Address by Hon' Pro-Chancellor



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Special Address by Dr. Vasantha Jayaraman



Special Address by Mr. Jaya Singh Manoharan



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Special Address by Mrs.V.Vanitha I.P.S





STAFF WELFARE PROGRAMME
ON
AWAY DAY (AMET STAFF GET-TOGETHER)

Organized by
AMET- STAFF WELFARE COMMITTEE

Venue: Sea Breeze Beach Resort, Mahabalipuram

Time : 9.30 am to 4.30 pm

Total : 220 AMET Staff Members Participated

On 1st April 2017, AMET Staff welfare committee organized one day programme for AMET staff members in the name of “AWAY DAY” at Sea Breeze Beach Resort, Mahabalipuram from 9.30am to 4.30 pm. 220 AMET staff members reached the venue through AMET University Transport. Initially they were asked to register individually and separated into 10 different groups; each group consists of 20 to 22 members. There group was identified with special name and unique colour cap. The welcome drink provided to AMET staff Members at 10.00am the team from “THE MADRAS MARKET MEDIA AND ENTERTAINMENT”, the professional person named Mr. Karthick who lead the show. The members from the management was represented by Pro-Chancellor, Mr. Rajesh Ramachandran, AMET Trustee Mr. S. Karikalan, Admin.Director Mrs. Sangeetha Albin and Project Director Mr. Karthick were included in the teams. From AMET University Vice-Chancellor Col. Dr. G. Thiruvassagam, Registrar Dr. S. Saravanan, Faculties and Non-Teaching Staff Members formed the groups. The events started with team building taught to form a circle and engaged with the activities then and there. At 1.30 pm lunch provided to the team members. After the lunch, the organizing committee started with group events, where AMET Staff members have exhibited their talents (eg. Singing, Dancing, Belly Dance, etc). The events were ended with evergreen memories with a group dance at



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4.30pm. After having the hi-tea, all AMET Staff members returned to the respective places by using AMET University Transport.



AWAY DAY – Hon' Vice-Chancellor and Registrar in the Venue



AWAY DAY- Hon' Pro-Chancellor and Staff members



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AWAY DAY- Managing Trustee involvement



AWAY DAY –Our Admin Director in the event



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AWAY DAY – Director Project participation



AWAY DAY – Staff Members



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AWAY DAY- Staff Event



AWAY DAY- Staff Roleplay



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AWAY DAY- Staff Games



AWAY DAY- Team Building Event



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SPECIAL LECTURE
ON
HEALTHY LIFE STYLE AND FOOD HABITS
Organized by
AMET – STAFF WELFARE COMMITTEE

Date : 6-4-2017
No of Speakers : 03
Venue : Shri Janakiraman Auditorium
Time : 3.00 pm

- **Speakers**

1. Mr. Rajamani Venugopal

Topic: Zero Budget Natural Farming

2. Dr. Yuva Barath

Topic: Food is the cause and food is the cure

3. Dr. Mohomed Ziya

Topic: Natural Healing Treatment

Number of Participants: 210 AMET Staff Members Participated



Report of Special Lecture on Healthy Life Style and Food Habits

AMET University Staff Welfare Committee organized a workshop on 6th April 2017 which was inaugurated by Mr.Rajesh Ramachandran Pro-Chancellor. The topic of discussion was “Healthy Life Style and Food Habits”. Mr.Rajamani Venugopal addressed the topic “Zero Budget Natural Farming” followed by Dr.Yuva Barath on the topic “Food is the cause and Food is the Cure” and finally “Natural Healing Treatment” was presented by Dr.Mohamed Ziya. Col Dr.G.Thiruvassagam Vice-Chancellor and Dr.P.Saravanan Registrar facilitated the Chief Guest. Mr.Rajamani Venugopal delivered a special lecture on “Zero Budget Natural Farming” ie., This type of farming is done with the help of cow (indigenous) urine and dung. The four foundation of Zero Budget Natural Farming are

1. **Bijamitra** - Primarily this is the mixture of cow dung, urine and water and used to treat the seeds before sowing.
2. **Jiwamitra** - This is the mixture of cow dung, urine, jaggery, pulse flour and soil from bund. This is spread on the land to enhance the process of earth worm culture.
3. **Mulching** - This is basically a cover of dried materials from the farm or green unused materials from the farm like grasses.
4. **Waapasha** - is a technique of watering the trees. This is basically done at the margin of the tree shade by 12.00 PM.

Dr. Yuva Barath insisted the importance of fruits and vegetables for our good health and even better for our waistline. Superfoods have more than their fair share of vitamins, minerals, and disease-fighting nutrients. Dr.Mohamed Ziya highlighted the natural methods of healing under the topic “Natural Healing Treatment”. The methods were Acupressure, Acupuncture, Ayurveda Medicine, Homeopathy and Reiki. This does not have any side effects.



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Inaugural Address by Hon' Pro-Chancellor



Pro-Chancellor Honoring the Guest



Hon' Vice-Chancellor Honoring the Guest



Registrar Honoring the Guest



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Special Address by Mr. Rajamani Venugopal



Special Address by Dr. Yuva Barath



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Special Address by Dr.Mohomed Ziya



AMET Staff Participation



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STAFF WELFARE PROGRAMME ON FREE CARDIO CAMP

Organized by
AMET – STAFF WELFARE PROGRAMME

27-05-2019

AMET Staff Welfare Programme in association with Chettinad Super Specialty Hospital, Kelambakkam, Chennai organized a free Cardio Camp on 27th May 2019 with in the AMET University Campus. The team was headed by two doctors, a Cardiologist and a general Physician along with six assistances. The Scenario encompassed diagnosis of Blood Pressure, RBS (Random blood Sugar), ECG, ECHO. About 99 staff members took part and where suggested with necessary medications. On behalf of AMET Staff Members we extend our hearty thanks to the management for this beneficial as well as self-awareness program.



The AMET staff members are involved for free cardio camp checkup



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STAFF WELFARE PROGRAMME
ON
SAVING SCHEMES IN POST OFFICE - 2019-2020

Organized by

AMET - STAFF WELFARE COMMITTEE

05-11-2019 to 07-11-2019

AMET - Staff Welfare Programme in association with Indian Post, Anna Road HPO, Chennai- 600 002 organized an awareness camp from 5th November to 7th November 2019 at AMET University Campus. The team of 12 members from Indian Post Office, Anna Road HPO, Chennai headed by the Post Master gave an awareness lecture to AMET Staff about Postal Savings Schemes like Savings Account, PPF, SSA Account, Postal Recurring Deposit, Term Deposit for 1 year to 5 years, National Savings Bond, Women child savings scheme, Senior Citizen saving scheme, Post office Insurance Scheme and Adhaar Corrections / Updation. Totally 265 Staff members from AMET University were benefited from various Postal Schemes. All the three days proved to be productive as they opened account under various schemes and made adhaar correction also. The Pro Chancellor Dr. Rajesh Ramachandran, and the Vice Chancellor Col Dr. G.Thiruvassagam welcomed Post Master and his team. The Registrar Dr. P.Saravanan delivered Key note address. The Coordinator of Staff Welfare Programme Dr. R.Srinivasan delivered vote of thanks.





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Staff Welfare Programme 2019-2020

AMET Staff Welfare Programme in association with Indian Post, Anna Road HPO, Chennai- 600 002 organized an awareness camp from 5th November to 7th November 2019 at AMET University Campus.

The team of 12 members from Indian Post Office, Anna Road HPO, Chennai headed by the Post Master gave an awareness lecture to AMET Staff about Postal Savings Schemes like Savings Account, PPF, SSA Account, Postal Recurring Deposit, Term Deposit for 1 year to 5 years, National Savings Bond, Women child savings scheme, Senior Citizen saving scheme, Post office Insurance Scheme and Adhaar Corrections / Updation.

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The Pro Chancellor Dr. Rajesh Ramachandran, and the Vice Chancellor Col Dr. G.Thiruvassagam welcomed Post Master and his team. The Registrar Dr. P.Saravanan delivered Key note address. The Coordinator of Staff Welfare Programme Dr. R.Srinivasan delivered vote of thanks.



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AMET STAFF WELFARE PROGRAMME

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FREE CARDIO CAMP REPORT

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